

# Privacy statement Teambooster

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OrganizationBuilders B.V., trading under the name Teambooster and Teambooster.app, registered at the Dutch Chamber of Commerce with number 70612803 hereby publishes her privacy statement regarding her provisions for collecting data under the GDPR via the Teambooster App. By accepting this privacy statement, Counterparty actively consents to processing of data through the App. In case Counterparty sublicenses the App for use to its employees, Counterparty provides the users with access to this privacy policy and assures consent of each App user. Counterparty acknowledges that she might be a GDPR data processor towards her employees and acts accordingly.

## Cookies

Teambooster collects cookies for the functionality of her App and/or marketing purposes and can cooperate with third-parties that use cookies to collect information and improve their services. You have the option to either accept or refuse these cookies. If you choose to refuse the cookies, you may not be able to use the full the App.

This concerns three types of cookies, namely functional, analytical and marketing cookies. Cookies will be stored no longer than necessary. You are able to change your cookie settings and/or delete your cookies through your website browser.

## Personal data

### Why?

Data is used for executing the agreement, processing information on the App, forming team and/or organizational advice, invoicing, customer services, quality control, legal obligations, complaint handling and/or marketing purposes.

### What?

Teambooster might collect personal identification data such as name, photo, address, e-mail address, phone number, and website data. Teambooster also collects behavioural information, such as location, preferences from a business point of view, competitor sensitive information, feedback and other information necessary to provide a proper team and/or organizational advice. Teambooster only collects data that is directly provided by you in the App. In case certain requested data is not shared, Teambooster might not be able to execute the

agreement properly. Personal data collected through the App will exclusively be used for consented purposes.

## Where?

Data acquired by Teambooster will be kept on a server or in a cloud in which technical and organizational measures are taken to ensure data is secured for loss, theft or other unlawful processing. Teambooster can never guarantee 100% safety of the data, but does take all necessary measures and puts in her best efforts to protect the data.

Your data will be stored for one year after termination of the services provided by Teambooster, after which they will be carefully destroyed.

Data will be processed by third parties. Teambooster has checked and agreed upon all necessary legal requirements to ensure compliance with the GDPR. Teambooster works with a fully transparent third parties list. This list may be altered and/or updated if new third parties are needed for business operations. We screen all our suppliers regularly on complying with GDPR.

## Permission

By accepting this privacy statement Counterparty grants permission to process data. Teambooster will secure your data properly, but you may always access your data for review, change, object, control, update, modify, receive a copy and ask for your data to be deleted. If you have any questions regarding your data please contact [hello@Teambooster.com](mailto:hello@Teambooster.com). Teambooster will process the request within 5 business days. Counterparty is allowed to make a complaint to the competent data authority (Autoriteit Persoonsgegevens) in case she deems necessary.

## Trusted Third parties

Last update September 13, 2024

Stripe has been removed as supplier. Added explanation why vendors are used. Data will be processed by third parties. Teambooster has checked and agreed upon all necessary legal requirements to ensure compliance with the GDPR. Teambooster works with:

**bubble.io** (our development platform with front-end, back-end and database)

900 Broadway, New York, NY 10003, United States of America

DPA with standard clauses <https://bubble.io/dpa>

**SendGrid** (the standard email solution from bubble)

889 Winslow St, Redwood City, CA 94063, United States of America

DPA with standard clauses

<https://www.twilio.com/legal/data-protection-addendum>

**boxyHQ** (we use boxyHQ for SSO access management)

2093 Philadelphia Pike #2699, Claymont, DE 19703, United States of America

Privacy statement: <https://boxyhq.com/privacy>

**Third-party freelancers** (e.g., coaches, consultants, developers)

Self-employed professionals

Signed NDA and privacy statement

**Microsoft Ireland Ltd.** (in case we need to store your contracts, or tailored reports on our sharepoint)

South County Business Park, One Microsoft Place, Carmanhall and Leopardstown, Dublin, D18 P521, Ireland

Microsoft GDPR DPA with standard clauses

**Google** (for analytics and geocode/maps)

1600 Amphitheatre Pkwy, Mountain View, CA 94043, United States of America

DPA with standard contractual clauses

This list is altered and/or updated if new third parties are needed for business operations.